

Punjab Agro Juices Limited

(A State Government Undertaking)

Plot No-2A, Sector 28-A, Chandigarh. Phone: 0172-4640060,

E-Mail: pajlchd@yahoo.co.in, Web site: punjuice.in

Notice inviting tender for appointment of labor contractor

Punjab Agro Juice Ltd Chandigarh, a special purpose vessel established by Punjab Government, and having two Multi Fruit and Vegetable processing units in Punjab, at Hoshiarpur and Abohar needs the services of a Government approved labor contractor who has the capacity to supply, skilled and unskilled labor for its units located at Hoshiarpur & Abohar in Punjab. He should be registered with the EPF, ESI and other labour related authorities. Interested parties with sound financial status may send their quotation rate to the undersigned alongwith security deposit of Rs. 1, 00,000.00 within 15 days from the issue of advertisement in sealed envelop. Other terms & conditions can be down loaded from our web site www.punjuice.in

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Chairman

TERM& CONDITIONS FOR TENDER FOR LABOUR CONTACTOR

1. You will provide labor having sound and mental physical conditions along with suitable qualification and experiences and when required.
2. You will ensure that labor provided by him works in accordance with the rules and regulation of the PAJL.
3. You will be responsible for every act of omissions and commission by the persons deployed on the floors and in the premises of the company.
4. None of the employee deployed by you will take part in any act of Trade union in side or outside the premises of the company.
5. This contract will be valid for one year starting from the supply of first batch of labor by you which can be extended with the mutual consent of both the parties after expiry of the contract period.
6. All Compliances/performances necessary for the contract will be the sole responsibility of you. No subcontractor will be appointed/deployed by you during the contract period.
7. You will supply labor as per the requirements of the unit as and when demanded.

8. You will be responsible to arrange all necessary licenses such as registered contractor with labor department, EPF Authorities, ESI Authorities, VAT and other taxation authorities valid during the pendency of this contract.
9. You will pay wages to your employees on your own source regularly All payments will be made to the employees by deposits in their respective bank accounts.
10. .You will be responsible for all compliances of the Industrial Dispute Act, EPF Act, ESI Act, Workman Compensation Act, Payment of Wages Act, Payment of minimum wages Act or any other act applicable in the industry.
11. You will submit wage bill for the labor supplied before 5th of every month along with details of payments made to labor and challans of payment of EPF and ESI to PAJL.
12. You will furnish a security of Rs - 1 , 00,000.00 to secure the due performance of his obligation under the contract with the PAJL .
13. .The persons deployed by the contractor should not be involved in any criminal case.
14. PAJL will reimburse the amount of wages paid to your employees by you within 7 days from the submission of bills with all details every month.
15. PAJL will reimburse service tax if any paid by the contractor on the proof of payment.
16. .PAJL will issue TDS certificate for deductions made out of the payments made/to be paid to the contractor.
17. .PAJL reserves the right to terminate the contract during the pendency of the contract without assigning any reason.
18. .All disputes arising due to any misunderstanding or misinterpretations will be subject to Chandigarh Jurisdiction.